NICCA CHEMICAL CO., LTD.

Skills and expertise of Members of the Board (As of June 11, 2026)

Name	Position in the Company	Independence	Corporate management	Internationality	Finance and Accounting	Sales and Marketing	Research and Development	Human Resources	Sustainability	Governance and Internal control
EMORI Yasumasa	Representative Director President CEO (Chief Executive Officer)		●	●		●				
KOJIMA Daiji	Senior Managing Director Member of the Board COO to Chemicals		●	●		●				●
LI Jing-Ri	Managing Director Member of the Board COO in China		●	●		●				
SAWASAKI Shoya	Director Member of the Board CFO (Chief Financial Officer) (Administration)		●		●			●		●
INATSUGI Takahiro	Director Member of the Board CTO (Chief Technology Officer)		●			●	●		●	
AIZAWA Kaoru	Outside Director	●	●			●	●			●
YAMAOKA Minako	Outside Director	●	●			●		●	●	
SAKAMOTO Shuichi	Outside Director	●	●		●	●		●		
ASAKURA Kouichi	Outside Director	●		●			●		●	