

NICCA CHEMICAL CO., LTD.

Skills and expertise of Members of the Board (As of March 27, 2024)

Name	Position in the Company	Independence	Corporate management	Internationality	Finance and Accounting	Sales and Marketing	Research and Development	Human Resources	ESG	Governance
EMORI Yasumasa	Representative Director President CEO (Chief Executive Officer)		●	●		●				
TATSUMURA Kazuhisa	Representative Director Executive Vice President COO (Chief Operating Officer)		●	●		●		●		
KOJIMA Daiji	Managing Director Member of the Board COO to Chemicals		●	●		●				●
SAWASAKI Shoya	Director Member of the Board CFO (Chief Financial Officer) (Administration)		●		●			●		●
LI Jing-Ri	Director Member of the Board COO in China		●	●		●				
INATSUGI Takahiro	Director Member of the Board CTO (Chief Technology Officer)		●			●	●		●	
FUJIMORI Daisuke	Director Member of the Board COO to Cosmetics		●			●				●
AIZAWA Kaoru	Outside Director	●	●			●	●			●
YAMAOKA Minako	Outside Director	●	●			●		●	●	
SAKAMOTO Shuichi	Outside Director	●	●		●	●		●		
ASAKURA Kouichi	Outside Director	●		●			●		●	